



City and County of Swansea

Minutes of the **Safeguarding People & Tackling Poverty Corporate Delivery Committee**

Multi-Location Meeting - Gloucester Room, Guildhall / MS

Teams

Monday, 28 November 2022 at 4.00 pm

Present: Councillor C R Evans (Chair) Presided

Councillor(s)

J P Curtice
H Lawson

Councillor(s)

R Fogarty
J E Pritchard

Councillor(s)

Y V Jardine
L V Walton

Officer(s)

Lee Cambule
Julie Davies
Amy Hawkins
Simon Jones

Tackling Poverty Service Manager
Head of Child & Family Services
Head of Adult Services & Tackling Poverty
Social Services Strategy and Performance Improvement
Officer

Allison Lowe
Anthony Richards

Democratic Services Officer
Poverty and Prevention Strategy and Development
Manager

Also present

Councillor H Gwilliam
Julia Manser

Cabinet Member for Community (Support)
Swansea Council for Voluntary Services (SCVS)

Apologies for Absence

Councillor(s): A J Jeffery, A Pugh

24 Disclosures of Personal & Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City & County of Swansea, the following interests were declared:

Councillor H Lawson declared a personal interest in Minute 26 "Swansea Council Volunteering Strategy Development"

25 Minutes:

Resolved that the Minutes of the Safeguarding People & Tackling Poverty Corporate Delivery Committee held on 24 October be approved and signed as a correct record.

26 Swansea Council Volunteering Strategy Development.

Anthony Richards, Poverty and Prevention Strategy Development Manager supported by Julia Manser, Swansea Council for Voluntary Services (SCVS) provided a "For information" report on the development of Swansea Council's Volunteering Strategy.

The report included a good practice Volunteer Policy outlined at Appendix A for consideration.

Comments from the Committee included:

- Policy should outline that Volunteers would not replace any paid role but work alongside;
- Ensure consistency across departments, including expenses;
- Integrated Impact Assessment (IIA) to be updated as the process progresses;
- Hyperlink to the "TUC Charter for Strengthening Relations between Paid Staff and Volunteers" be included in the draft policy;

Once the draft policy had been approved by the Committee it would need to progress to either Corporate Management Team or to Cabinet/Council. In addition, engagement with Welsh Government would take place and a toolkit devised. Communication across the Council would follow to ensure all departments adhered to the new Policy.

The Chair thanked the officers for the update and looked forward to receiving the draft policy in the New Year.

27 Work Plan 2022-2023.

The Chair presented the Work Plan for 2022-2023.

Resolved that the Work Plan be noted subject to the following additions:

23 January 2022:

- A new Local Area Coordination Best Practice Policy / Guide including Recruitment
- Creating a Workforce to Deliver More Care Services directly (Support and development of a workforce and well-being Strategy and plan for the Directorate)

27 February 2022:

- Swansea Council Volunteering Strategy Draft Policy
- Corporate Debt Policy

The meeting ended at 4.29 pm

Chair